



## **AFC MDC**

### **General Meeting Minutes for Monday, July 20, 2020**

#### **E-Board Members Present (via**

##### **Microsoft Teams):**

1. Daniella Pierre, President
2. Carol Wynter, Secretary
3. Sara Alegria, Membership Chair, West Campus
4. Mark Ross, VP, Medical Campus
5. Zelda Rivas, VP, Padron Campus
6. Roger Williams, VP North Campus
7. Clairem Diaz, VP Homestead Campus

8. Mayte Pino, VP West Campus
9. Jacob Stilts, VP Hialeah Campus
10. Yakir Fernandez, Campus Safety Commission Chair, Kendall Campus
11. Mark Johnson, Immediate Past President, North Campus

#### **E-Board Members Absent:**

1. Tracy Bowen, VP Wolfson Campus
2. Karen Miller, VP Kendall Campus

#### **Meeting was called to order at 10:02 AM**

1. The meeting was called to order by Madam President – Daniella Pierre.
3. Roll call and check was taken by Secretary – Carol Wynter
4. President's Report
  - AFC CEO – Madam President reported that AFC has appointed a new interim CEO – Marsha Kiner. She stated that the information regarding Ms. Kiner's appointment is in the Current.
  - Social Justice Reform – Madam President stated that MDC will be kicking off the Social Justice seminars and she encourages all members to join and participate if they are available. She also stated that AFC will host a Social Justice meeting on August 6 with the Equity Commission and Juanita Scott. She also stated that Dr. Robert Morris who is a faculty and H. Lee Toney will be part of the panel.
  - Department of Labor (Families First Coronavirus Response Act-FFCRA) – Madam President informed the group that they need to be informed about this act and she shared the link with the members. She stated that if more information is needed they can go to the DOL /EEOC website because they are giving workshops on ADA accessibility since a lot of people is working from home that they will need access to do their job. She also stated that if information is needed in regards to FMLA they can visit the DOL website.
  - AFC Events – Madam President suggested that MDC AFC chapter should collaborate or write an article for the AFC Current.
  - Yearbook – Madam President stated that the year book was submitted electronically. Kudos to Liliana Ramirez and Bertha Cabrera for gathering and putting the information together. She stated that the E-Board should start putting information about their campuses together for next year's book. She also asked if anyone would like to join the Yearbook team to contact Lilianna. The yearbook is located electronically on the Weebly website and Mr. Johnson forwarded the link so that the members will be able to view it.

- Town Hall Meetings for upcoming election – Madam President suggested to the members in order to keep informed about the upcoming election they should join the candidate’s forum which would include the State Attorney, Clerk of Courts and Property appraiser town hall sessions. She also suggested that the group need to read Dr. Montoya’s email regarding the status of opening the college and also tune into the Board of Trustees meeting if you have the time, they will be discussing deleting some programs.
5. Campus Safety Commission Report/Update - Yakir Fernandez – Mr. Fernandez gave an update on plans to open the college. He stated that the college is looking at it from a safety perspective and that we are still in the first phase. He stated that we had the ACT test on campus and the college and students had to comply with the safety in class, social distancing and taking the temperature test.
- Dr. Sara Aguilar asked, “What would be reopening the campus looks like”.
- Mr. Fernandez stated that the classes will be reduced to incorporate safe distancing standards.
- Madam President gave Kudos to Mr. Fernandez for his hard work in this pandemic time.
6. College wide membership update.
- Dr. Algeria stated that the college membership went down by nine members. She stated that she received a new list of employees from the North Campus. She stated that she needs a list of new employees from the other campus. She also suggested that she started an Instagram account for the MDC AFC chapter and requested that the members should join and follow it. The question was asked why the numbers went down and it was stated that some of the employees left the college such as Nora Morales who was a member of AFC. Madam President also stated that she has been trying to get a new employees report from HR but had no luck.
7. Campus wide report:
- Ms. Mayte Pino –VP West Campus – She stated that after going remote, she started an online weekly newsletter for the campus and added a section for AFC. She shared the newsletter with the staff and faculty and received a few responses. She also stated that the Region V Conference was awesome! Madam President also congratulated Ms. Pino on her acceptance to Nova Southeastern University.
  - Ms. Clairem Diaz – VP Homestead Campus – Ms. Diaz stated that she is getting information regarding the full-time and part-time employees to plan a membership drive for the Homestead campus. She stated that she receives the report for the membership from HR and she will share it with Ms. Pierre and Dr. Algeria. She stated that she lost her treasurer position and is trying to fill it as soon as possible.
  - Mr. Jake Stilts – VP Hialeah Campus – Mr. Stilts stated with COVID derailed his efforts to meet and work with his campus on AFC in the Spring and see what is a good fit for Hialeah. He stated that he is going to revisit the planning stage and schedule a meeting to gather ideas for the Hialeah campus.
  - Mr. Roger Williams – VP North Campus – Mr. Williams stated that he is planning three events one for August 19<sup>th</sup> with Dr. Doris Grantley, and also trying to get one of the Endowed Faculty to moderate this event. He stated that he is trying to reconnect with his North Campus members to have at least a remote meeting. He also stated that he is looking for a Membership chair position.
  - Ms. Zeldia Rivas – VP Padron Campus – Ms. Rivas stated that it has been pretty quiet on her campus since the College started to work remotely.
  - Mr. Mark Ross – VP Medical Campus – Mr. Ross stated that he has been very busy and have not met with his team; however, he will be planning a meeting for the upcoming fall semester.
8. Other Business
- Madam President stated that although we are under the Pandemic that AFC is having different webinars and training via Zoom. She encouraged the members to try and attend at least one of the webinars because they are very helpful. She also thanked Dr. Algeria for sharing the Instagram link with the members.
9. Adjournment – The meeting was adjourned at 11:08 am and the new meeting was scheduled for October 9<sup>th</sup> at 11:00 am.